



THERA-Trainer UK Ltd

Modern Slavery Statement

THERA trainer UK is committed to preventing acts of modern slavery and human trafficking from occurring within its business and supply chain. This statement is made in accordance with Section 54 of the Modern Slavery Act 2015.

Conducting business in an ethical and responsible manner is part of our corporate responsibility and we expect the same high standards and values from our suppliers, and this includes an expectation that they conduct their business in a lawful and ethical manner with no human trafficking taking place within their onward supply chain.

Structure and Supply Chain

We offer professional products and robotic assisted solutions for therapy and rehabilitation for neurological and geriatric patients or anybody with limited mobility. THERA-Trainer products are available worldwide, for clinics and home use. Our core competencies are assistive drive technology and intelligent software-controlled therapeutic training devices with smart biofeedback.

You can find out more about our organisation and what we do at <https://thera-trainer.com/en/thera-trainer-company/about-us/>

The products that we sell:

- Mobi
- Tigo
- Bemo
- Standing and balancing range
- Senso
- Lyra Gait Trainer

We are a vertically integrated company, which means we can offer products, services and support along the rehabilitation chain.

The products are manufactured in Germany at our Head Office, and we are the subsidiary based in Milton Keynes, UK.

Policies

We strongly believe in fair working practices, and we have zero tolerance of slavery and human trafficking. If there are any concerns, they can be raised with the senior level team or alternately they can be raised anonymously through our whistleblowing system. This is provided from a company called 'LegalTegrity'



Due diligence

Internally, before any new employee can join the business, we verify their identity and right to work by inspecting original passports and visas to ensure that there are no potentially vulnerable employees. We only use Internal HR companies to recruit employees. Any concerns arising from the above processes are escalated to senior level.

Training

All staff are given an onboarding plan as part of their induction process. Part of the onboarding plan is training on how to identify potential slavery and human trafficking and how to report it.

Declaration and Sign-off

This statement is made in accordance with section 54 (1) of the Modern Slavery Act 2015 and constitutes Thera-Trainer UK's slavery and human trafficking statement for the financial year commencing 1st January 2024 and ending 31st December 2024.

Signed on behalf of THERA-Trainer UK Ltd:

A handwritten signature in black ink, appearing to read "Jonathan Kopf".

Dr Jonathan Kopf, CEO Thera-Trainer UK Ltd

Date: 21st November 2023